

VA Employees Association, Central Office, Inc.
810 Vermont Avenue, N.W.
Washington, DC 20420

In recent years, the federal health plans have severely limited or eliminated dental benefits. To fill this serious family need, we have selected National Pacific Dental's managed care program to offer to fellow VA employees. This program provides comprehensive dental benefits including orthodontic treatments.

The following brochure outlines plan benefits, costs, and how to enroll. A complete co-payment listing and a link to participating dentists is available online at www.massbenefits.com.

This program is available to Texas residents only. The Bi-weekly cost is \$6.00 for employee only; \$9.00 for employee and 1 dependent; \$12.00 for family.

Our Association's goal is to sponsor quality insurance programs that will help fill the gaps in the Federal employee benefit package.

If you have any questions about the program, please call our broker/administrator, Mass Benefits Consultants, Inc. toll-free at 1-800-221-3083.

Sincerely yours,

Peter B. Flynn
President

**NATIONAL PACIFIC DENTAL, INC.
TEXAS MANAGED CARE PLAN**

Schedule of Benefits Overview

In-Network Provider Selection Only:

Deductible - \$0.00

Combined Calendar Year Maximum - Unlimited

TYPE I – Preventative and Diagnostic*

ADA#	Description	Member CoPay
00120	Periodic Oral Examination	\$0
00210	Full Mouth X-rays	\$0
00220	Single Film	\$0
00274	4 BiteWing Films	\$0
00330	Panorex Film	\$0
01110	Prophylaxis, Adult	\$0
01205	Prophy w/Flouride Adult	\$0
01351	Sealant, Per Tooth	\$5

TYPE II – Restorative*

ADA#	Description	Member CoPay
02140	Amalgam One Surface Permanent	\$12
02161	Amalgam Four Surface Permanent	\$18
02330	Resin 1 Surface Anterior	\$15
02335	Resin 4 Surface/Incisor Angle Ant.	\$68
07140	Simple Extraction	\$15

***TYPE III – Major Restorative, Periodontics & Endodontics,
Oral Surgery****

ADA#	Description	Member CoPay
02750	Porcelain Crown	\$255
03330	Root Canal, Molar	\$225
04341	Root Planing/4+ Teeth	\$ 50
05110	Complete Upper Denture	\$300
05211	Upper Partial, Resin Base	\$320
05421	Adjust Partial	\$ 10
06211	Full Metal Pontic	\$255

TYPE IV – Orthodontia*

ADA#	Description	Member CoPay
08080	Comprehensive Orthodontic Treatment of the Adolescent Dentition (24-mo case)	\$2,400
08999	Diagnostic Workup	\$ 250
	Premium Transparent Brackets	\$ 200

****Please refer to the Century Select Plan E350 copayment schedule for a complete listing of benefits. Century Select Plan E350 copayment schedule available on-line at www.massbenefits.com.***

**Century Select Plan E350 Plan with Orthodontic Benefits
Premium Rates**

Participants	Bi-Weekly	Monthly	Quarterly
Employee Only	6.00	11.72	35.16
Employee & 1 Dependent	9.00	19.38	58.14
Family	12.00	25.54	76.62

Q. AM I ELIGIBLE?

A. All current, active employees regularly scheduled to work 30 hours or more per week are able to elect coverage under this plan for themselves and their eligible dependents during the enrollment period. Eligible dependents include a spouse, unmarried children under age 19, unmarried children who maintain full-time student status under age 23, grandchildren who are the employee's dependents for federal income tax purposes, or certain disabled dependent children over age 23. Newly acquired dependents, including those resulting from marriage, birth or adoption, are immediately eligible for coverage. Application for those individuals must be made within 31 days of the dependent becoming eligible.

New employees may enroll within 30 days of hire.

Q. WHEN WILL COVERAGE BEGIN?

A. Application and payment must be received by the 15th of the month prior to the coverage effective date. Coverage effective date will be on the first of the month following receipt of the application and selected method of payment.

Q. WHAT IF I DON'T ENROLL NOW?

A. Any active, full-time employee who does not elect this plan during this Open Enrollment Period will not be admitted into the plan until the next open enrollment period.

Q. HOW DO I SELECT A DENTIST?

A. A complete current list of participating dentists is available on our website www.massbenefits.com. Be sure to put the dentist's **Provider ID#** on the Enrollment Form.